



Member Conduct Policy

It is very important a child's development is nurtured through caring, patience and understanding. At BGCSV, we strive to teach social-emotional learning skills to all Club members; however, while caring for your child, we may have to respond to a child's inappropriate behavior. Any form of violence (hitting, kicking, spitting, or any use of physical force so as to injure, abuse, damage, or destroy) towards staff or peers; destruction of property; running away (leaving premises of building, assigned area, or site of staff); unlawful behaviors, substance misuse, bringing inappropriate things to club (weapons or illicit substances); disrespectful language; cyber-bullying, sexual activity or sexual misconduct will not be permitted.

To ensure the safety of all the children, there may be times we have to address the issue of a child not meeting the behavior expectations of the BGCSV Club. BGCSV policy is that we will make every effort to collaborate with the family of the child (ren) to provide adequate services to the youth and family.

WHEN A CHILD IS HAVING A PROBLEM IN THE PROGRAM

- The following steps will be taken by staff:
 - make every attempt to redirect the child to understand the expectations of the program, allowing for time to regain control.
 - reassess the program environment, appropriateness of activities, or supervision.
 - always use positive methods and strength-based language while communicating with children.
 - bring the issue to the direct supervisor to determine an appropriate response; request support services if necessary (main office, co-workers, crisis management support); will de-escalate, isolate the incident.
- Child's behavior will be documented and maintained confidentially; Parent/guardian will be notified.
- Parent/guardian will be given the Communication Report stating the disruptive behaviors that may lead to removal from our program.
- The Program Director, behavior support staff, parent/guardian, and child will have a conference(s) to discuss how to promote positive behaviors.
- The parent/guardian will be provided with resources regarding methods of assisting the child in improving behavior.
- Discussion of evaluation by professional consultation may be provided.
- Discussion of evaluation by local school district child study team may be provided.

SCHEDULE OF BEHAVIOR GUIDELINES

If the remedial actions above have not been effective, the child's parent/guardian will be advised verbally and in writing about the child's behavior warranting removal from the program. The removal action is intended to be short-term to allow the parent/guardian, child, and BGCSV staff to come to agreement on appropriate response to expectations of BGCSV Club Program. The parent/guardian and child will be informed regarding the length of the removal from the Club program.

The parent/guardian will be informed about the expectations of appropriate behavior that are required before the child may return to the program.

Child's Name _____

Date of Birth _____

Parent/Guardian Signature _____

Date _____

Board Approved: 12/21/2023